



Application Instructions

Complete all sections of the following application and submit to one of the locations listed below.

FOR DRIVER AND OTHER PLANT POSTIONS:

Dallas/Fort Worth Area

Southern Star Concrete, Inc.
1946 California Crossing
Dallas, TX 75220
Tel: 972-444-8614
Fax: 214-277-7961

Houston Area

Southern Star Concrete, Inc.
3600 S Gessner #160
Houston, TX 77063
Tel: 713-273-2700
Fax: 713-273-2808

Little Rock Area

Southern Star Concrete, Inc.
11701 I-30, Suite 200
Little Rock, AR 72209
Tel: 501-791-0100
Fax: 501-758-0815

FOR CORPORATE OFFICE POSTIONS IN DALLAS/FORT WORTH:

Southern Star Concrete, Inc.
8500 Freeport Parkway, Suite 200
Irving, TX 75063
Tel: 972-621-0999
Fax: 972-621-3349
Email: HR@SouthernStarConcrete.com



**SOUTHERN STAR CONCRETE
APPLICATION FOR EMPLOYMENT**

PLEASE PRINT AND ANSWER ALL QUESTIONS

DATE _____

PERSONAL

Name(First)	Middle	Maiden	Last	Soc Sec Number	Phone
Present Address (Street and Number)			City	State	Zip Code
Previous Address (Street and Number)			City	State	Zip Code
In Case of Emergency Please Notify			Address	Work Telephone:	Home Telephone
Previous Employment or Application with Southern Star Concrete. Yes_____ No_____			If So Please State Name, When, and Where.		
Have You Ever Been Employed Under Another Name? Yes_____ No_____			If Yes State Name, When, and Where		
Do You Have Any Relatives Working For Southern Star Concrete? Yes_____ No_____		Name	Relationship	Where Employed	
Who Referred You to Southern Star Concrete for a Job?			Are You at Least 18 Years Of Age? Yes_____ No_____	Do You Have the Legal Right to Work? Yes_____ No_____	

EDUCATION/SKILLS

Circle Last Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12 - 13 14 15 16 - 17 18 19 20

Education (Formal & Other Name of School)	Location	Major in Degree	Types of Degrees of Certificates	Grade Average

Do You Plan on Continuing Your Education? Yes_____ If Yes: _____ When? _____ No_____ What?	Can you perform the job for which you have applied with or without reasonable accommodations? Yes _____ No _____
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Other Skills or Training (Apprentice or Trade School) You Have Had? _____

Other Languages Spoken: _____ List Any Job Related Organizations You Belong To: _____

GENERAL

Which Type of Drivers License Do You Have? Operator's	Commercial	Chauffeur	State	Number
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Have you pled "guilty" or "no contest" to, or been convicted of, or received deferred adjudication on any law or ordinance? Yes No
 (Include misdemeanors and felonies; Do not include traffic violations for which a fine of \$150.00 or less was imposed, UNLESS you are applying for a job in which driving is required. Answering "yes" to this question does not dismiss your application. Factors such as nature of violation, seriousness and how closely it relates to the job under consideration will be taken into account.)

If yes, please explain. _____

Type of Job Applying For:	Date Available	Salary Expected
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BUSINESS REFERENCES

Name	Address	Phone	Occupation
1.			
2.			
3.			

WORK EXPERIENCE

(Show Last 10 years-Most Recent First)

EMPLOYER	IMMEDIATE SUPERVISOR AND THEIR TITLE	NATURE OF YOUR WORK (INCLUDE MAJOR DUTIES)	RATE OF PAY AND DATES	REASON FOR LEAVING
Company _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To _____	
Company _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To _____	
Company: _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To _____	
Company _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To: _____	
Company _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To: _____	
Company _____ Address _____ _____ _____ Phone ()			Rate of Pay Start _____ Final _____ Dates Mo.-Yr. From _____ To: _____	

If Now Employed Why do You Desire to Change:

May We Refer to Your Present Employer?
Yes No

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with Southern Star Concrete is true and complete to the best of my knowledge.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from Southern Star Concrete's service, whenever it is discovered.

I expressly authorize, without reservation, Southern Star Concrete, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Southern Star Concrete, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that Southern Star Concrete does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I understand that if an employment offer is made to me, I will be required to pass a post-employment drug screen examination. Failure to pass this test will result in termination of employment.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that the federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE APPLICANT STATEMENT ABOVE

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant

Date

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER